SAP

C_HRHPC_2105 Exam

SAP Certified Application Associate - SAP SuccessFactors for Employee Central

Version: 4.0

Question: 1

Which values are used for the retroactive accounting limit? There are 3 correct answers to this question.

A. Payroll alert detailed information
B. Payroll control record
C. Payroll status data
D. Employee hiring date
E. Employee transfer date

Answer: B, C, D

Question: 2

What does the Initial Load of Payroll Results declustering tool allow you to verify? There are 3 correct answers to this question.

A. Selected rows
B. Selected processes
C. Selected employees
D. Selected client
E. Selected tables

Answer: B, C, E

Question: 3

Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package?
There are 3 correct answers to this question

A. Time profile
B. Address mapping by country
C. Employment status
D. Pay rule
E. Termination event reason

Answer: B, C, D

Question: 4

Where is the absence replication status reported in Employee Central?

A. Replication target system
B. Data replication status
C. Data replication proxy
D. Data replication monitor

Answer: A

Question: 5

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do your assign to the user role?

A. Payroll self-service
B. Payroll administration
C. Payroll information
D. Personal information

Answer: B

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