SAP

C_THR83_2211 Exam

Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 2H/2022

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Version: 4.0

Question: 1

After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job requestion when initially applying to the position. What could have cause this issue?

A. The appropriate feature-permission does NOT include the recruiter Role.
B. The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.
C. The single stage application environment is causing issue
D. The multi stage-application environment is enabled tand the appropriate feature-permission has NOT been configured in the job requisition template

Answer: A

Question: 2

Who can edit an existing recruiting group?

A. All members of the recruiting group
B. The original creator of the recruiting group
C. All users with appropriate administrative permissions
D. All members of the recruiting group

Answer: C

Question: 3

What must you do to request access to a customers provisioning?

A. Enable company settings in provisioning for the customer
B. Have access to the customers signed contract
C. Gain customer approval to access their instance.
D. Assign the customer to your provisioning ID

Answer: C

Question: 4

Where can you find a list of all job boards available through recruiting posting?
Note: There are 2 correct ans.

A. Job board market place
B. Job board catalogue on SAP Jams and communities
C. My Job boards
D. My school Job boards

Answer: A, D

Question: 5

What happends to a candidate who fails a pre-screening disqualification question?

A. The candidate is moved to the forward status for a final recruiter interview
B. The candidate is prevented from completing the application if the answer is incorrect
C. The candidate is placed in the auto-disqualification status when the application is completed
D. The candidate is moved to the default status with a disqualification flag set

Answer: C

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