



SAP

C_THR84_2211 Exam

**Certified Application Associate - SAP SuccessFactors Recruiting:
Candidate Experience 2H/2022**

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DEMO
VERSION

(LIMITED CONTENT)

**Questions
& Answers**

Version: 4.0

Question: 1

Which of the following are leading practices regarding the Source Tracker functionality?Note: There are 3 correct answers to this question.

- A. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
- B. Enable your customer's Source Tracker options from Command Center.
- C. When setting up the Source Tracker for your customer, always enable all possible sources.
- D. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.
- E. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.

Answer: A B D

Question: 2

When moving a Career Site Builder site to production, which four XML files must you export for the move to production?

- A. Content pages, Category pages, Job Layouts, Career Site Builder Settings
- B. Site Settings, Career Site Builder Settings, Category pages, Translations
- C. Candidate Profile, Site Settings, Translations, Category pages
- D. Site Settings, Career Site Builder Settings, Content pages, Translations

Answer: B

Question: 3

Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)?Note: There are 3 correct answers to this question.

- A. The City, State, and Postal Code fields are NOT required on the job requisition template.
- B. The Google Map on the CSB site shows all locations where a job may be filled.
- C. The street address is displayed in the standard Location field in CSB.
- D. The standard Location Foundation Object field must be configured.
- E. The primary Location value does NOT need to be identified.

Answer: A B D

Question: 4

Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- A. Site kit selection
- B. Map settings
- C. External redirects open in the same browser tab
- D. Site URLs

Answer: D

Question: 5

What are the recommended actions to be completed before the Career Site Builder (CSB) kickoff call?Note: There are 2 correct answers to this question.

- A. Assist the customer to complete the Readiness Checklist.
- B. Review the statement of work (SOW).
- C. Develop the CSB project plan.
- D. Finish the CSB Configuration Workbook.

Answer: A B

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