



BrainDumps
Collection

SAP

C_THR86_2311 Exam

Certified Application Associate - SAP SuccessFactors
Compensation 2H/2023

Thank you for Downloading C_THR86_2311 exam PDF Demo

You can also try our C_THR86_2311 practice exam software

[Download Free Demo](#)

https://www.braindumpscollection.com/C_THR86_2311.html

DEMO
VERSION (LIMITED CONTENT)

Questions
& Answers

Version: 5.0

Question: 1

In provisioning for your customer's instance you select the 'Assign default required field values for new users if none specified' option You want to import a compensation-specific user data file (UDF). Which columns are required. Note. There are 2 correct answers to this question.

- A. STATUS
- B. USERNAME
- C. USERID
- D. MANAGER

Answer: A C

Question: 2

What happens to compensation forms when the currency conversion table is updated during the planning period?

- A. In-progress forms are only affected when Update All Worksheets is run
- B. Change is dynamic to in-progress forms
- C. In-progress forms are NOT affected
- D. Only completed forms are affected

Answer: B

Question: 3

A customer is using the Standard Manager hierarchy and would like the following approval process: /

1. Planning Manager /
2. Next Level Manager /
3. Reward Team member who launched the forms. How will you set this up in the Route Map?

- A. Employee - Manager - User

- B. Manager - Manager s Manager - Originator
- C. Employee - Manager - Originator
- D. Manager - Manager s Manager - User

Answer: C

Question: 4

A customer would like percentage fields to only show decimal places if they are available. For example 40 00% should display as 40%,but if the percentage calculation is 40.54%. they want to display the decimal places.What number format should you use?

- A. defAmountFormat # ##0
- B. defPercentFormat #
- C. defPercentFormat #00
- D. defPercentFormat #

Answer: C

Question: 5

Your customer has employees in five different countries In those countries, a total of three different languages are used English. German and French. The end-of-cycle compensation statement needs to be in each of those three languages.How can you accomplish this using the standard compensation statement template?

- A. Create one version of the statement Clone the statement and translate the text into the two other languages.Use statement groups based on the employee preferred language to appropriately assign the template.
- B. Create one version of the statement Clone the statement and translate the text into the two other languages.Use statement groups based on the employee country to appropriately assign the template.
- C. You need to use a custom statement.Use statement groups based on the employee country to appropriately assign the template.
- D. Create one version of the statement that has all three languages sequentially.Assign this template to all employees.

Answer: B

Thank You for trying C_THR86_2311 PDF Demo

To try our C_THR86_2311 practice exam software visit link below

https://www.braindumpscollection.com/C_THR86_2311.html

Start Your C_THR86_2311 Preparation

Use Coupon "20OFF" for extra 20% discount on the purchase of Practice Test Software. Test your C_THR86_2311 preparation with actual exam questions.