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C_THR88_1911 Exam

**SAP Certified Application Associate - SAP SuccessFactors Learning
Management Q4/2019 Exam**

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**DEMO
VERSION**

(LIMITED CONTENT)

**Questions
& Answers**

Version: 1.0

Question: 1

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- A. AICC
- B. Media Player
- C. SCORM
- D. Content Flavor
- E. Browser

Answer: ACDE

Question: 2

The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- A. Program
- B. Catalog
- C. Curriculum
- D. Scheduled Offering

Answer: D

Question: 3

A user has completed a course and submitted the required paperwork to the HR department in PDF format. How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- A. Access the Item record and upload the attachment using the Documents tab
- B. Access the content menu and upload the attachment using the Documents tab
- C. Access the Users menu and upload the attachment using the Learning Event Editor
- D. Access the System Admin menu and upload the attachment using the Attachments Utilization tool

Answer: C

Question: 4

Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

- A. Record Learning - Multiple
- B. Record Learning - Financial
- C. Learning Event Editor
- D. Required Dates Editor

Answer: C

Question: 5

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Self-Assigning a Curriculum from the catalog
- B. Recommending an item to a peer
- C. Withdrawing from a Scheduled Offering
- D. Launching an Online Item
- E. Self-Registering into Scheduled Offering

Answer: B C E

Question: 6

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- A. The registration cutoff date must be in the future
- B. The offering must be in a catalog that supervisors/approvers can view
- C. The offering must be in a catalog that users can see
- D. The Self registration checkbox must be selected on the Item record

Answer: A C

Question: 7

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class Which settings do you need to configure?

Note: There are 2 correct answers to this question.

- A. In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day

- B. In the user record, uncheck the "has access" checkbox on the Online Status tab
- C. In the item, check the "Content available only during specified segments of a scheduled offering" checkbox
- D. In the item, set "User can access online content without being registered in an offering" to No

Answer: C D

Question: 8

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- A. Default Certificate Template for Items
- B. Item record: Certificate Template
- C. Program record: Certificate Template
- D. Default Certificate Template for Programs

Answer: A D

Question: 9

An Approval Process can prevent the user from: There are 2 correct answers to this question.

- A. Searching the Catalog
- B. Launching an Online Item
- C. Viewing Learning History
- D. Registering for a Scheduled Offering

Answer: B D

Question: 10

What can a customer do with a Group entity in the SuccessFactorss Learning systems? Note: There are 3 correct answers to this question.

- A. Reserve slots in a scheduled offering for the Group
- B. Use an assignment profile to identity the users that belong lo the Group
- C. Associate a Questionnaire Survey to the Group
- D. Create a custom tile that displays only to the Group
- E. Manually add users to the Group

Answer: A B D

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