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C_THR97_2105 Exam

SAP Certified Application Associate - SAP SuccessFactors Onboarding 3.0 3H/2021

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Questions & Answers

Version: 4.0

Question: 1

What are some of the steps that can be added to a process using the Process Variant Manager?
3 Correct ANS:

A. New Hire Verification
B. Create New Hire Tasks
C. Additional on boarding Data Collection
D. New Employee
E. Document Flow

Answer: B C E

Question: 2

What are some of the preconfigured email templates?
2 correct ANS:

A. (OFB) Announcement of the termination of Employee Template
B. (ONB) New Buddy Assignment Template
C. (ONB) Manager Meeting Notification Template
D. (ONB) Nudge Assignment Template

Answer: B D

Question: 3

What are the business rules available in Email Services?
2 correct Ans:

A. Select Email Message Locale
B. Email Services Category
C. Manage Email Template
D. Filter Email Template

Answer: A D

Question: 4

How can you implement Offboarding 2.0 within the SAP SuccessFactors HCM Suite?
2 correct Ans:

A. Stand Alone
B. Without EC being Enabled
C. Only with RCM enabled
D. Together with ONB2.0

Answer: A D

Question: 5

Which of the following document signature placeholders can you include to maintaina document signatureon a document template?

A. Manager document signature placeholder
B. Employee document signature placeholder
C. Employee and HR admin documentsignature placeholder
D. Employee and Manager document signature placeholder

Answer: D

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