



**BrainDumps
Collection**

SAP

C_THR97_2211 Exam

**Certified Application Associate - SAP SuccessFactors Onboarding
2H/2022**

Thank you for Downloading C_THR97_2211 exam PDF Demo

You can also try our C_THR97_2211 practice exam software

Download Free Demo

https://www.braindumpscollection.com/C_THR97_2211.html

**DEMO
VERSION**

(LIMITED CONTENT)

**Questions
& Answers**

Version: 4.0

Question: 1

Which HRIS elements are required in order to include specific fields mapped between recruiting management and employee central? Note: there are 3 correct answers to this question

- A. Personinfo
- B. Jobinfo
- C. Employmentinfo
- D. Personalinfo
- E. Compinfo

Answer: B, C, D

Question: 2

Which of the following are predefined business rules for onboarding? Note: there are 3 correct answers to this question

- A. ONB2_Internal_Hire_Programs
- B. ONB2_Initiate_Offboarding
- C. ONB2_ProcessClosurePeriodConfig
- D. ONB2_InternalHire_Configuration
- E. ONB2_PreDaylAccessCheck

Answer: A, C, E

Question: 3

Why is it recommended to consolidate customer forms? Note: There are 2 correct answers to this question

- A. Provides a global experience
- B. Eliminates the need for multiple languages
- C. Eliminate a need for e-signature
- D. Eliminates extra forms for hires

Answer: A, D

Question: 4

Which business rule allows the offboarder to edit their personal information?

- A. ONB2_OFB_ManagerReviewCheck
- B. ONB2KnowledgeTransferPlanActivity
- C. ONB2_OFB_EmployeeReviewCheck
- D. ONB2SelectOffboardingActivitiesConfigRule

Answer: C

Question: 5

How can you trigger offboarding within the sap successfactors hxm suite?

- A. Integrate from an external HRIS
- B. Manually start the process within onboarding
- C. Integrate with sap successfactors employee central
- D. Mass import with a csv file

Answer: C

Thank You for trying C_THR97_2211 PDF Demo

To try our C_THR97_2211 practice exam software visit link below

https://www.braindumpscollection.com/C_THR97_2211.html

Start Your C_THR97_2211 Preparation

Use Coupon "20OFF" for extra 20% discount on the purchase of Practice Test Software. Test your C_THR97_2211 preparation with actual exam questions.