



BrainDumps  
Collection

# SAP

## C\_THR97\_2311 Exam

Certified Application Associate - SAP SuccessFactors Onboarding  
2H/2023

Thank you for Downloading C\_THR97\_2311 exam PDF Demo

You can also try our C\_THR97\_2311 practice exam software

**Download Free Demo**

[https://www.braindumpscollection.com/C\\_THR97\\_2311.html](https://www.braindumpscollection.com/C_THR97_2311.html)

DEMO  
VERSION

(LIMITED CONTENT)

Questions  
& Answers

# Version: 4.0

---

**Question: 1**

---

Which HRIS elements are required in order to include specific fields mapped between recruiting management and employee central? Note: there are 3 correct answers to this question

- A. Personinfo
- B. Jobinfo
- C. Employmentinfo
- D. Personalinfo
- E. Compinfo

---

**Answer: B, C, D**

---

---

**Question: 2**

---

Which of the following are predefined business rules for onboarding? Note: there are 3 correct answers to this question

- A. ONB2\_Internal\_Hire\_Programs
- B. ONB2\_Initiate\_Offboarding
- C. ONB2\_ProcessClosurePeriodConfig
- D. ONB2\_InternalHire\_Configuration
- E. ONB2\_PreDaylAccessCheck

---

**Answer: A, C, E**

---

---

**Question: 3**

---

Why is it recommended to consolidate customer forms? Note: There are 2 correct answers to this question

- A. Provides a global experience
- B. Eliminates the need for multiple languages
- C. Eliminate a need for e-signature
- D. Eliminates extra forms for hires

---

**Answer: A, D**

---

---

**Question: 4**

---

Which business rule allows the offboarder to edit their personal information?

- A. ONB2\_OFB\_ManagerReviewCheck
- B. ONB2KnowledgeTransferPlanActivity
- C. ONB2\_OFB\_EmployeeReviewCheck
- D. ONB2SelectOffboardingActivitiesConfigRule

---

**Answer: C**

---

---

**Question: 5**

---

How can you trigger offboarding within the sap successfactors hxm suite?

- A. Integrate from an external HRIS
- B. Manually start the process within onboarding
- C. Integrate with sap successfactors employee central
- D. Mass import with a csv file

---

**Answer: C**

---

**Thank You for trying C\_THR97\_2311 PDF Demo**

To try our C\_THR97\_2311 practice exam software visit link below

[https://www.braindumpscollection.com/C\\_THR97\\_2311.html](https://www.braindumpscollection.com/C_THR97_2311.html)

## Start Your C\_THR97\_2311 Preparation

Use Coupon "20OFF" for extra 20% discount on the purchase of Practice Test Software. Test your C\_THR97\_2311 preparation with actual exam questions.