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Microsoft Dynamics 365 for Talent Exam

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DEMO VERSION (LIMITED CONTENT)

Questions & Answers

Version: 8.0

Question: 1

You have identified three candidates to advance to the Screening stage in the Attract modular app. Which two actions are supported by the major features in the Screening stage? Each correct answer presents a complete solution

A. obtain salary requirements
B. contact candidate‘s references
C. schedule an interview
D. enter candidate feedback

Answer: CD

https://docs.microsoft.com/en-us/dynamics365/unified-operations/talent/attract-overview

Question: 2

You are the HR director for a company that uses Microsoft Dynamics 365 for Talent.An organizational change is made, and the accounts payable administrator must report to a new accounts payable. Which form should be used to define this new relationship?

A. Positions
B. Jobs
C. Employees
D. Workers

Answer: C

Question: 3

After going through the application process with a job candidate, you are ready to make an offer to the candidate.
The candidate is now in the Offer stage of the Attract modular app, and you need to set the offer status appropriately.
If the offer has been extended but the candidate has not yet responded, which status is appropriate?

A. Accepted
B. Preparing
C. Hiring process
D. Active application

Answer: C

https://docs.microsoft.com/en-us/dynamics365/unified-operations/talent/access-preview-feature

Question: 4

When you pull up an applicant's profile .n the Attract app, you notice that the Documents tab is missing the ADD button.
Why is the button missing?

A. A document has previously been uploaded.
B. Microsoft Dynamics 365 for Talent does not accept PDF files.
C. The profile is complete due to missing contact information.
D. The status of the applicant is closed

Answer: A

Question: 5

Your company recently completed reorganization. As a consequence, many job functions were modified.
You need to look at the previous job function for a specific job.
Which action should you perform?

A. Click Changes timeline and select View changes.
B. Click Edit on the Job form and select As of date
C. Click Changes timeline and select Position actions.
D. Click Edit on the Job form and view changes.

Answer: A

Question: 6

You are sending out an email to a candidate using Microsoft Dynamics 365 for Talent
You want to send the candidate an interview confirmation.
Which two items are included m the email by default? Each correct answer presents part of the solution.

A. the name of each interviewer
B. the link to select dates
C. the time set for each interviewer
D. the title of the job

Answer: AB

Question: 7

You want to manually add a new applicant for a job created within the Attract modular app for Microsoft Dynamics 365 for Talent.
Which two data fields must you input in order to create a profile for the job candidate? Each correct answer presents a part of the solution.

A. URL to their LinkedIn profile
B. Home or work phone number
C. Email address
D. Name

Answer: AD

Question: 8

You are managing a new job using the online version of Microsoft Dynamics 365 for Talent.
You want to stay in communication with job candidates throughout the job selection process.
At which step can job candidates receive their first email from Dynamics 365 for Talent?

A. once the jot) applicant has been manually added to the job
B. once a job applicant is assigned to the Pending stage
C. once a job applicant is advanced to the Interview stage
D. once a job applicant has been advanced to the Screening stage

Answer: B

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